



DOXA CONSTRUCTION

Employment Application

Homemark Properties LLC, dba Doxa Construction

APPLICANT INFORMATION

Last name

First name

Middle initial

Phone

Email

Street address

Apt / Unit #

City

State

ZIP code

Are you legally authorized to work in the United States?

☐ Yes

☐ No

Will you now or in the future require sponsorship for employment visa status?

☐ Yes

☐ No

Have you previously worked for Doxa Construction or Homemark Properties?

☐ Yes

☐ No

If yes, when and in what role?

POSITION APPLIED FOR

Position

Date available to start

How did you hear about this position?

DRIVER'S LICENSE & JOB REQUIREMENTS

Required for many field roles. Write N/A if not applicable.

License class (Standard / CDL A / CDL B / CDL C)	License state	Expiration date
Willing to travel for project work (overnight, multi-day)?	☐ Yes	☐ No
Can you perform the essential physical functions of the position (with or without reasonable accommodation)?	☐ Yes	☐ No

EDUCATION

Highest level of education completed		
High school	City, State	Graduated? (Yes / No)
College / Trade school	Field of study	Degree / Years
Other (vocational, apprenticeship, etc.)	Focus area	Completion year

CERTIFICATIONS, LICENSES & SKILLS

List relevant certifications: OSHA 10/30, confined spaces, trenching/excavation, flagger, first aid/CPR, welding, equipment operation, etc.

Certification / License	Issuing body	Expiration
Certification / License	Issuing body	Expiration
Certification / License	Issuing body	Expiration
Equipment operated or trade skills (excavator, loader, backhoe, pipefitting, electrical, concrete, etc.)		

EMPLOYMENT HISTORY (MOST RECENT FIRST)

Provide your three most recent employers. Account for any gaps of 30+ days in the Reason for Leaving field.

EMPLOYER 1

Company name Supervisor Supervisor phone

Job title Start date End date

Key responsibilities

Reason for leaving

May we contact this supervisor for a reference? ☐ Yes ☐ No

EMPLOYER 2

Company name Supervisor Supervisor phone

Job title Start date End date

Key responsibilities

Reason for leaving

May we contact this supervisor for a reference? ☐ Yes ☐ No

PROFESSIONAL REFERENCES

Provide two references who are not relatives and have known you in a professional capacity.

Full name	Relationship	Years known
Phone	Email	
Full name	Relationship	Years known
Phone	Email	

MILITARY SERVICE (OPTIONAL)

Doxa Construction is a veteran-friendly employer. Skills and training acquired during service are welcome and may translate directly to our work.

Branch	From	To	Rank at discharge
Type of discharge	MOS / Specialty		
Relevant training or experience (transferable skills, equipment, leadership, etc.)			

ACKNOWLEDGMENTS & SIGNATURE

Certification of accuracy. I certify that the information provided in this application is true, complete, and accurate to the best of my knowledge. I understand that any false, misleading, or omitted information may result in withdrawal of an offer or, if discovered after hire, termination of employment regardless of when discovered.

Background and reference checks. I authorize Doxa Construction to contact the references and previous employers listed above and to conduct background investigations as permitted by applicable law. Convictions are not an automatic bar to employment; relevant factors will be considered consistent with the EEOC's guidance and Arkansas law.

At-will employment. I understand that if hired, my employment is at-will. This means employment may be terminated by either party at any time, with or without cause or notice, and that no representation in this application or in any interview constitutes a contract of employment.

Drug-free workplace. Doxa Construction maintains a drug-free workplace. I understand that an offer of employment may be contingent on passing a pre-employment drug screen and that random and post-incident screening may be required for certain positions.

Equal opportunity. Doxa Construction is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status under federal, state, or local law.

Applicant signature

Date

Printed name
